

FILED

Edwards,Michelle

SEP 30 2017

**From:** Ellis,Leslie  
**Sent:** Friday, September 29, 2017 4:10 PM  
**To:** Nasser,Karrum; Bennett,Duke A; Edwards,Michelle  
**Cc:** Elliott,Earl; Auler,Amy; Morris,Don; Azar, George; DeBaun,Curtis; Nation,Todd; Garrison,Neil; Crossen,Martha  
**Subject:** RE: Follow up Questions 2018 Budget  
**Attachments:** Public Sector Group 2017.pdf; Group Health Insurance 2017 & 2018.pdf; Health Insurance 2017-2018.pdf

CITY CLERK

Karrum,

Attached is the spreadsheet for Public Sector Group, LLC. The payment in January was for December 2016 services. Some of the services that Scott Walker provides are as follows; prepares the Cities and Towns Annual Report (CTAR) that is published in Gateway annually, prepares workpapers for the State Board of Accounts audit and any other audits that may occur, extracts data for Bond documents, etc. and City Council requests, prepares long term cash flows for all funds, aids in SRF cash management, reviewed 1782 Notice and helped develop the budget deficit plan, and also filled in while I was away on FMLA. His rate has been \$125 since this Administration took office. HJ Umbaugh & Associates charges up to \$275 per hour. This year PSG services were required more than what is typical since I was on FMLA for a few months.

Also attached is the General Fund Health Insurance expense by department. The original 2017 Budget is in the first column but it will not cover the actual expenditures due to cost increases and plan changes on July 1. The middle column shows the projected actual spend for 2017 and the last column is the 2018 original budgeted amount. I have also attached the current health insurance premium expense. The City pays 70% of the premium for the General Fund employees. As you can see, the PPO plan is much more expensive than the HSA plan that is offered.

Upon review of the attached documents, please let me know if you have more questions.

Have a good weekend,  
Leslie

**From:** Nasser,Karrum  
**Sent:** Wednesday, September 20, 2017 7:14 PM  
**To:** Bennett,Duke A; Ellis,Leslie; Edwards,Michelle  
**Cc:** Elliott,Earl; Auler,Amy; Morris,Don; Azar, George; DeBaun,Curtis; Nation,Todd; Garrison,Neil; Crossen,Martha  
**Subject:** Follow up Questions 2018 Budget

Leslie and Mayor

Follow up on two questions that I asked for :

1. Amount paid to Public Sector Group and what line item that was paid out of for the 2017 fiscal year.
2. Year to Year comparison on group insurance by department.

I know #2 will be timely, but hope it can be presented before the Oct meetings.

Thanks  
Karrum



City of Terre Haute  
Group Health Insurance  
General Fund

<u>Department</u>	<u>Original 2017 Budget</u>	<u>Projected 2017 Spend</u>	<u>2018 Budget</u>
Controller	\$ 32,000.00	\$ 40,000.00	\$ 47,800.00
City Clerk	48,400.00	63,000.00	72,300.00
Mayor	26,000.00	38,900.00	36,600.00
City Council	79,000.00	103,500.00	98,750.00
Board of Works	6,500.00	9,000.00	9,160.00
Information Technology	95,000.00	95,000.00	145,000.00
City Judge	19,600.00	12,000.00	16,250.00
Legal	36,000.00	36,000.00	44,000.00
Engineering	89,000.00	107,000.00	119,218.00
Human Relations	-	-	20,000.00
Fire Department	1,610,000.00	2,028,500.00	1,923,950.00
Police Department	1,511,060.00	1,781,500.00	2,071,358.00
Maintenance	7,200.00	9,000.00	9,475.00
Environmental Protection	25,500.00	51,000.00	57,500.00
	<u>\$ 3,585,260.00</u>	<u>\$ 4,374,400.00</u>	<u>\$ 4,671,361.00</u>

NOTE: There was a 13.11% increase in 2017 and there were several plan changes that caused the costs to increase in 2017.

# City of Terre Haute

Services	Traditional PPO		HDHP with HSA	
	In Network	Out of Network	In Network	Out of Network
Deductible - Individual - Family	\$750 \$1,500	\$750 \$1,500	\$3,000 \$6,000	\$6,000 \$12,000
Co-Insurance	80%/20%	60%/40%	100%/0%	70%/30%
Out of Pocket Max - Individual - Family	\$4,000 \$8,000	\$8,000 \$16,000	\$3,000 \$6,000	\$10,000 \$20,000
Hospitalization	Deductible & Co-Insurance	Deductible & Co-Insurance	Deductible then 100%	Deductible & Co-Insurance
Physician Visit	\$25 Copay	Deductible & Co-Insurance	Deductible then 100%	Deductible & Co-Insurance
Specialist Visit	\$40 Copay	Deductible & Co-Insurance	Deductible then 100%	Deductible & Co-Insurance
Preventive Care	Paid at 100%	Deductible & Co-Insurance	Paid at 100%	Deductible & Co-Insurance
Emergency Room	\$150 Copay	\$150 Copay	Deductible then 100%	Deductible & Co-Insurance
Urgent Care	\$50 Copay	Deductible & Co-Insurance	Deductible then 100%	Deductible & Co-Insurance
Prescription Drugs - Tier 1 - Tier 2 - Tier 3 - Tier 4	<u>Retail</u> \$10 \$30 \$60 25% w/cap of \$250	<u>Mail Order</u> \$20 \$60 \$120 25% w/cap of \$250	<u>Retail</u> \$10 after deductible \$30 after deductible \$60 after deductible N/A	<u>Mail Order</u> \$20 after deductible \$60 after deductible \$120 after deductible N/A
Employer HSA Contribution	N/A		\$750 \$1,260	
Bi-Weekly payroll deductions	Employee Only - Employee & Spouse - Employee & Child(ren) - Family -	\$127.89 \$216.13 \$173.93 \$355.52	Employee Only - Employee & Spouse - Employee & Child(ren) - Family -	\$60.00 \$100.73 \$90.45 \$134.69
Employee Annual Payroll Cost	Employee Only - Employee & Spouse - Employee & Child(ren) - Family -	\$3,325.14 \$5,619.38 \$4,522.18 \$9,243.52	Employee Only - Employee & Spouse - Employee & Child(ren) - Family -	\$1,560.00 \$2,618.98 \$2,351.70 \$3,501.94

PPD: 70%  
E  
 E+S  
 E+C  
 Family

City Portion  
 \$11,084  
 18,731  
 15,074  
 21,568

HSA: 70% City  
E  
 E+S  
 E+C  
 Family

\$5,950  
 9,980  
 9,089  
 12,923